



TOWNS AND COMMUNITIES OVERVIEW & SCRUTINY COMMITTEE

26 October 2016

REPORT

Subject Heading:

Review of 4th November 2015 Cabinet recommendations relating to the consultation on Youth Service proposals

SLT Lead:

Sarah Homer, Chief Operating Officer

Report Author and contact details:

Simon Parkinson x 2199
Simon.Parkinson@havering.gov.uk

Policy context:

The Council's Medium Term Financial Strategy

SUMMARY

This report provides a review of the Cabinet Report which sought a Member decision on the Medium Term Financial Savings (MTFS) for the Youth Facilitation and MyPlace teams, in the light of consultation undertaken, as from the 2016/17 financial year.

RECOMMENDATIONS

Members are asked to consider the progress that has been made in implementing the recommendations agreed by Cabinet on 4th November 2015, as set out in this report.

REPORT DETAIL

Progress against the Cabinet Recommendations

*1. **Note** the outcome of the community consultation on the MTFs proposals that impact on the Youth Facilitation and MyPlace teams, as detailed in Appendix 1 to this report.*

The outcome of the community consultation was duly noted and informed the staff consultation which commenced October 23rd 2015. The initial consultation period was extended to January 9th 2016 in order that staff and trade union representatives could comment on revised proposals put forward by the Head of Service. Following approval of the restructure and on completion of the consultation period, staff were invited to seek assimilation or redeployment. The process was completed in April 2016 and the new service started 1st May 2016.

*2. **Confirm** that the level of MTFs savings will be £516k per annum for the Youth Facilitation team, as from the 2016/17 financial year and £100k for MyPlace as from the 2017/18 financial year.*

The proposed level of MTFs savings is £516k per annum for the Youth Facilitation team, as from the 2016/17 financial year and £100k for MyPlace as from the 2017/18 financial year (£50k in 16/17 and £50k in 17/18). However after staff consultation it was decided to integrate the Myplace and Youth Facilitation restructure proposals and complete one restructure at the same time, so the full £100k saving for Myplace was made in 2016/17.

*3. **Note** that a budget of £250k per annum will be retained to support the work of the Youth Facilitation team and that a net budget of approximately £250k will be retained to deliver services at the MyPlace building.*

A budget of £250k per annum has been retained to support the work of the Youth Service team and that a net budget of approximately £250k has been retained to deliver services at the MyPlace building. This came into effect 1st May 2016.

*4. **Confirm** that Housing Revenue Account funding of £100k per annum being allocated to work with young people living on Council estates where a high percentage of Council tenants live.*

Housing Revenue Account funding of £100k per annum has been allocated to the Youth Service to work with young people living on Council estates where a high percentage of Council tenants live. The Youth Service team are working closely with Housing managers and wardens to identify the areas of need and the Mobile provision is deployed as an intervention in order to work directly with the young people whose behaviour is of concern. Detached sessions, walking around the

estate and engaging with young people has proved useful in signposting young people to other support services.

*5. **Agree** to officers progressing restructures in both the Youth Facilitation and MyPlace teams, to achieve the required MTFS savings.*

The restructures in both the Youth Facilitation and Myplace teams took place during February and March 2016. The new Youth Service team was implemented on 1st May 2016

*6. **Agree** to officers progressing a procurement process that will result in the externalisation of the Youth Facilitation and MyPlace services, once the restructures in both services are implemented.*

Various externalisation options have been considered and a further review of those options, as well as the associated procurement process, is now planned before a final decision on externalisation is taken. This work was temporarily put on hold for approximately 3 months (during the summer period) as a result of the need to resolve various issues relating to youth provision at the Robert Beard building, in the context of the Council decision to move the Pupil Referral Unit to the site.

In the meantime the Youth Service team continues to provides services to young people at Myplace, The Robert Beard Centre, through the Mobile provision and at various other locations around the borough

IMPLICATIONS AND RISKS

Financial implications and risks:

MTFS savings of £516k per annum for the Youth Facilitation service and £100k per annum for the service provided at the MyPlace building was achieved and the restructured service commenced on 1st May 2016

Legal implications and risks:

There are no legal implications arising from this report.

Human Resources implications and risks:

There are no HR implications arising directly as a result of this report.

Equalities implications and risks:

There are no Equality implications arising directly as a result of this report.

BACKGROUND PAPERS

None